

AT A GLANCE

# Towards conscious growth

Our engineering excellence and a strong pioneering spirit have helped to set standards through products that answer India's needs, bringing greater choice and developing the nation's capabilities.

**14**  
diverse businesses

**15,000+**  
employees

**616 Mn**  
consumers in India



The godrej hillside colony, home to 1000+ families stands as a testament to harmonious living with nature

Godrej & Boyce Manufacturing Company Limited (G&B) provides a variety of commercial services. Our primary activities are construction, engineering, and manufacturing of consumer durables, aerospace, defence, logistics, technology, healthcare, tooling, process equipment, material handling, locking and storage solutions. With over 15,000 dedicated employees working across 14 diverse businesses, we offer high-quality consumer, office and industrial products and services in India and around the world.

Our journey began in 1897 with a 'Made in India' affordable lock that answered a specific customer need – to have a safer home. For 126 years our intuitive understanding of our customers' needs coupled with our passion for innovation, enterprise and nationalism have led to a consistent flow of pioneering products. Today, we are trusted household name in India and a ₹14,800 Cr multinational conglomerate. Through international subsidiaries and joint ventures, our products have an established presence across five continents. The triple bottom line approach has always guided our business perspective,

long before it was formally coined, as for us, people and the planet have always taken precedence over profit. Our values remain the same though the need to act on behalf of the planet has intensified.

**12**  
manufacturing locations

**22**  
factories

**8**  
ready-mix concrete plants

**83,81,000 sq ft**  
manufacturing footprint



**PURPOSE**

# Pioneer progress for generations

**VISION**

Admired for sustainability practices, innovative solutions, and superior business performance.

**MISSION**

Unlock experiences that engage customers and build loyalty.

**VALUES**

Integrity, Trust, Respect,  
Customer Centricity,  
Entrepreneurship,  
Environment Stewardship.

BUSINESS SEGMENTS

# An integrated and value-accretive portfolio

Our diverse presence across industries spans complex bespoke engineering solutions to making branded consumer goods like appliances, furniture, locks and security solutions. We positively impact the lives of one-third of India's population.





### Godrej Construction

Offers complete in-house capacities for architectural and structural design and construction of industrial and residential projects.



### Godrej Electricals and Electronics

Caters to the needs of customers in India and globally in the areas of energy and sustainability. It offers products and services in power infrastructure and renewable energy, MEP services, automation and energy management, as well as green building consultancy services.



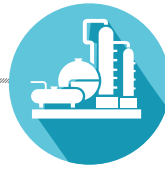
### Godrej Interio

India's largest premium furniture brand. Home & office furniture, solutions for laboratories, hospitals, and healthcare establishments, education and training institutes, shipyards and naval requirements, auditoriums, and stadiums.



### Godrej Precision Engineering

Godrej Precision Engineering specialises in creating one-of-a-kind equipment that necessitates creativity, intuition, technical knowledge and execution ability.



### Godrej Process Equipment

Manufacture the entire range of custom-built critical process equipment for global end-users in core industries such as oil and gas, refineries, petrochemicals, chemicals, fertilisers, power and water.



### Godrej Security Solutions

Provides security solutions for families and institutions including safes, vaults, devices for monitoring and surveillance, access and entrance control, scanning and screening, fire alarm and detection and perimeter intrusion detection.



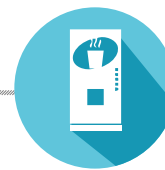
### Godrej Storage Solutions

Built over 40,000 warehouses and distribution centres across three continents and is a key player in India's growing intralogistics ecosystem.



### Godrej Tooling

Creates custom-built, high-quality tooling for diverse industry players.



### Godrej Vending

India's leading integrated vending service provider and a trusted name in offices across the country, known for delivering memorable experiences to our consumers by utilising cutting-edge technology, world-class machines, stringent quality controls and prompt after-sales service.

RECOGNITIONS

# Awards received — National and International

No.	Category	Awarding agency	BU / BUs name	National and international awards received (Year)
<b>Godrej &amp; Boyce Level Awards</b>				
1	Environment Conservation	Confederation of Indian Industries	Godrej & Boyce Manufacturing Company Limited	National Energy Efficiency Award for 'Excellent Energy Efficiency Unit' for Plant 13 Annexe- 2020
2	Environment Conservation	Confederation of Indian Industries	Godrej & Boyce Manufacturing Company Limited	Winner of Excellence in Managing Plastics and Packaging items/ wastes by EPR Strategies (PIBOs sub-category) — 2021
3	Health & Safety	Confederation of Indian Industries	Godrej & Boyce Manufacturing Company Limited	'Innovative Methods in COVID Management' with emphasis on Business Continuity, Workforce Protection and Enhance Productivity — 2021
4	HR Excellence	Business World	Godrej & Boyce Corporate Personal & Administration Department	Winner -BW Business World - Hr Excellence Awards - Strategy Succession Planning & Best Employee Orientation — FY21
5	CSR	Ministry of Corporate Affairs	Godrej & Boyce Manufacturing Company Limited	National CSR Award, Category, National priority area -Women & Child development, 2022
<b>Business Unit Level Awards</b>				
6	Product Innovation	Rocky Mountains Institute, USA	Godrej Appliances	Global cooling Prize (1.5T AC) - 2020
7	Product Innovation	India Design Council	Godrej Locks & Architectural Fittings and Systems & Godrej Interio	India Design Mark for 22 products (FY19-FY22)
8	Product Innovation	Confederation of Indian Industries	Godrej Interio	CII Design Excellence Award 2020

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9	Health & Safety	India Health & Wellness Council	Godrej Appliances	India Health and Wellness Awards (Gold) under the 'COVID Protection Project' category - 2020
10	Health & Wellness	Confederation of Indian Industries	Godrej Construction	Health & Wellness Platinum Certification for GBD 02 IT Park 2020-21
11	Environment Conservation	Confederation of Indian Industries	Godrej Appliances	Green Co Platinum Plus, Mohali & Shirwal location – 2019
12	Environment Conservation	Confederation of Indian Industries	Godrej Interio	GreenCo Star Performer Award - Shirwal Plant – 2019
13	Environment Conservation	Confederation of Indian Industries	Godrej Construction	Winner : CII 3R 'Reduce-Reuse-Recycle' Award 2022 For Recycled Concrete Materials 2023
14	Environment Conservation	Institute of Supply Management (ISM)	Godrej Construction	1 <sup>st</sup> Runner-Up - Excellence In Procurement Sustainability 2023
15	Manufacturing Excellence	Confederation of Indian Industries	Godrej Lawkim Motors	National Poka-Yoke Competition Gold Award-2021
16	Manufacturing Excellence	Confederation of Indian Industries	Godrej Locks & Architectural Fittings and Systems	Winner of 4 <sup>th</sup> Edition - CII National low-cost automation (LCA) Circle Competition 2021
17	Manufacturing Excellence	Confederation of Indian Industries	Godrej Process Equipment Division	National Workskills Competition, Category & Champions Trophy Winner 2019
18	Business Performance	Confederation of Indian Industries	Godrej Construction	CII Exim Bank Award for Business Excellence (1 <sup>st</sup> company in Real Estate & Construction Sector to win this award)- 2022, 2023
19	Business Performance	Trust Research Advisory	Godrej Interio, Appliances & Locks	India's Most Desired Brands 2021 & 2022
20	Business Performance	Economics Times	Godrej Security Solutions	Best Brands of 2021, at the ET edge awards